



Campion School, Athens Greece

### **JOB DESCRIPTION**

<b>Position:</b>	Teacher of Science with IB Environmental Systems and Societies (ESS) specialism
<b>Contract:</b>	Full-time, fixed Term, from September 2025
<b>Pay Scale:</b>	Campion School pay scale
<b>Reports to:</b>	Head of Science

#### **Accountable for:**

- Sustained outstanding attainment in Science/ESS across all classes taught
- Sustained outstanding teaching and learning in Science/ESS
- Sustained outstanding assessment in Science/ESS
- Sustained outstanding behaviour for learning
- Promoting safeguarding of all students and equality of opportunity for all students and staff
- Maintaining professional standards
- Promoting the school's ethos and vision.

#### **Main Duties and Responsibilities**

##### **1. Teaching and Learning**

- Prepare lesson plans and schemes of work.
  - Plan, prepare and deliver outstanding lessons across all classes to provide students with the opportunity to achieve their potential.
  - Ensure that lessons are engaging and stimulating taking into account individual needs of the students.
- Manage, develop and share resources to enhance teaching.
- Monitor the progress and achievement of the class and identify appropriate intervention strategies for underachieving pupils.
- Maintain effective behaviour management in the classroom using positive behaviour strategies to ensure learner's engagement in the lesson.
- Assess appropriately the work of the students following the course in accordance with school and the IB's assessment policies.
- Keep records of students' progress and achievement and set appropriate targets.
- Ensure that relevant homework is set and marked and the students are provided with a meaningful feedback.
- Contribute to objectives of the curriculum area within the school objectives and take part in an annual review of the subject area.
- Remain up to date with developments in the respective subject area and also in the teaching of this subject.



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## **2. General Duties**

- Participate in relevant meetings with colleagues, parents and be involved in links with external agencies as part of curriculum enrichment.
- Carry out the role of a form tutor.
- Fulfil the administration and assessment requirements of the examining bodies.
- Support other members of staff and students as appropriate.
- Review your own professional development.
- To cover for absent colleagues as required.
- To contribute effectively and regularly to the School's co-curricular programme.
- To ensure that professional behaviours at all times enhance the positive reputation of the school.
- Carry out any other such duties as the post holder may reasonably be required to do.

## **3. Safeguarding**

- To follow the school's policy in respect of safeguarding and child protection and ensure the health and safety of the students.
- Follow health and safety protocols to maintain a safe operating environment for everyone.

These duties may be varied at the reasonable discretion of the Headmaster.

**Campion School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, the Disclosure and Barring Service (UK) and/or the International Child Protection Certificate (and country equivalents).**



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### **PERSON SPECIFICATION**

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### **REQUIREMENTS**

#### **Education and experience**

- A degree level qualification in a relevant subject.
- Qualified teacher status.
  - **Greek Applicants** must hold a relevant degree and have completed the registry for teachers of private schools (Epetirida), or hold the qualifications to do so. Please note that international qualifications are not recognised as qualified teacher status for Greek candidates within Greece.
  - **International Applicants** - Your qualifications must be from the same country as your passport. You must also hold a relevant teaching qualification (QTS with completed NQT or equivalent) again from the country of your passport. Please note that the iPGCE is not currently recognised in Greece.
- Evidence of continuing professional development (CPD).

#### **Skills, knowledge and abilities**

- Excellent teaching skills.
- An extensive knowledge of the National Curriculum for Science.
- Ability to teach Biology and/or Chemistry to IGCSE (essential).
- Ability to teach IB diploma ESS SL (essential).
- Knowledge and willingness to teach ESS HL (desirable)
- Ability to work effectively as part of a team.
- Ability to communicate effectively, both orally and in writing, with a range of audiences.
- Ability to use ICT to facilitate learning and for effective management and administration.
- An awareness of the issues arising from teaching students in an international school setting.
- Ability to effectively assess and track students' progress.
- Ability to work under pressure and to deadlines.
- Resilience and optimism: someone who is willing to go the extra mile in the busy life of the school.

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